Audit Report

Pharmacy Benefits Manager
Navitus Health Solutions LLC

Parkland Community Health Plan

August 31, 2020
OIG Report No. AUD-20-023
WHY THE OIG CONDUCTED THIS AUDIT

HHSC paid Parkland $564.1 million in capitation payments to serve Medicaid and CHIP members during fiscal year 2018. Of that amount, $81.9 million was the portion paid to Parkland related to pharmacy services. Parkland provided pharmacy benefits to an average of 196,268 Medicaid and CHIP members through its PBM, Navitus, in fiscal year 2018.

The audit objective was to determine whether Parkland and its subcontracted PBM, Navitus, administered formularies, preferred drug list, and prior authorizations in accordance with the UMCC, UMCM, and applicable rules and statutes. The audit scope included formularies, preferred drug lists, and pharmacy encounters and claims for the period from September 1, 2017, through August 31, 2018.

WHAT THE OIG FOUND

Parkland and Navitus generally adhered to formulary and preferred drug list requirements, which helped Navitus to ensure that it administered pharmacy benefits to Medicaid and CHIP members as required. Overall, Navitus’s formularies matched 97.2 percent of Vendor Drug Program (VDP) formularies for the Medicaid and CHIP programs, and its preferred drug lists matched 98.8 percent of VDP’s preferred drug lists. However, Navitus did not consistently comply with requirements related to design and performance of non-preferred and clinical prior authorizations.

Specifically, Parkland did not ensure that Navitus always:

- Adhered to Medicaid and CHIP formularies because Navitus omitted certain drug codes from its drug formularies. By not including all drug codes listed on VDP’s Medicaid and CHIP formularies, Navitus increased the risk that members would either experience delays in receiving prescriptions or not receive those prescriptions at all. Navitus incorrectly omitted 2.7 percent of drug codes from the Medicaid formulary it used to administer Parkland’s prescription benefits, and it incorrectly omitted 2.9 percent of drug codes from its CHIP formulary.

- Adhered to Medicaid preferred drug list because Navitus omitted certain drug codes and status information, used incorrect status end dates, and included some drug codes that were not listed for a total of 1.2 percent of drug codes on VDP’s preferred drug list. Omitting drug codes with preferred status can result in paying higher prices for pharmaceuticals or bypassing state rebates. Conversely, omitting drug codes with non-preferred status can cause members to inappropriately receive items without completing required prior authorizations.

- Processed prior authorizations and reject claims correctly, which resulted in not correctly performing clinical and non-preferred prior authorizations as required. Overall, Navitus conducted 76.0 percent of tested prior authorizations correctly. However, for the 18 of 75 prior authorizations and rejected claims tested, Navitus did not perform required clinical and non-preferred prior authorizations as required, and in some cases, Navitus incorrectly rejected claims or communicated the incorrect rejection message to the member.

WHAT THE OIG RECOMMENDS

Parkland should ensure Navitus (a) implements an appropriate method to add all VDP-approved formulary and approved preferred drug list line items with the appropriate designated preferred or non-preferred status, (b) implements periodic reviews to ensure all current drug codes are correctly reflected in the formularies and Medicaid preferred drug list, and (c) complies with the VDP clinical criteria requirements for drug codes that require additional clinical reviews and requirements for non-preferred prior authorizations.

MANAGEMENT RESPONSE

OIG presented preliminary audit results, issues, and recommendations to Parkland on July 28, 2020. Parkland indicated it will work with Navitus to resolve identified issues. Parkland’s responses are included after each recommendation.

For more information, contact: OIG.AuditReports@hhsc.state.tx.us

BACKGROUND

Parkland is a managed care organization (MCO) contracted by the Texas Health and Human Services Commission (HHSC) to provide all covered, medically necessary services to its members, including prescription drugs. MCOs operate under requirements set forth in the Uniform Managed Care Contract (UMCC) and Uniform Managed Care Manual (UMCM). Under the managed care model, the MCO receives monthly capitation payments for each member enrolled.

Each Texas Medicaid State of Texas Access Reform (STAR) program and Children’s Health Insurance Program (CHIP) MCO, including Parkland, is required to subcontract with a pharmacy benefit manager (PBM) to process prescription claims and perform other selected pharmacy-related services. A PBM is a third-party administrator of prescription drug programs.
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INTRODUCTION

The Texas Health and Human Services (HHS) Office of Inspector General (OIG) Audit and Inspections Division conducted an audit of selected pharmacy benefits delivered by Parkland Community Health Plan, Inc. (Parkland) and its pharmacy benefit manager (PBM), Navitus Health Solutions, LLC (Navitus).

The Texas Health and Human Services Commission (HHSC) paid Parkland a total of $564.1 million\(^1\) in capitation payments to serve members of the Medicaid State of Texas Access Reform (STAR) program and Children’s Health Insurance Program (CHIP) populations in state fiscal year 2018, which is the period from September 1, 2017, to August 31, 2018. Of that amount, $81.9 million was the portion paid to Parkland related to pharmacy services. Parkland paid approximately 94 percent of those pharmacy capitation payments received from HHSC to Navitus for prescription expenses ($72.7 million) and PBM administrative fees ($3.8 million) during the same timeframe. Parkland provided pharmacy benefits to an average monthly membership of 196,268 Medicaid and CHIP members during the 12-month period.

Background

Parkland is a managed care organization (MCO) contracted by HHSC to provide all covered, medically necessary services to its members, including prescription drugs. Under managed care, the MCO receives a capitation payment for each member enrolled, based on historical expenses by populations served. Capitation payments are monthly prospective payments HHSC makes to MCOs for the provision of covered services. HHSC makes capitation payments to MCOs at fixed, per member per month rates based on members’ associated risk groups. These capitation payments include federal and state funds, and both medical and pharmacy payments.

Each Texas Medicaid and CHIP MCO, including Parkland, is required to subcontract with a PBM to process prescription claims\(^2\) and perform other selected pharmacy-related services. A PBM is a third-party administrator of prescription drug programs.\(^3\) Parkland and ten other MCOs contracted with Navitus as their PBM to provide pharmacy benefit services. In addition to the requirement to process prescription claims, Navitus administers all pharmacy benefits services

\(^1\) This capitation amount includes premiums for medical, pharmacy, delivery of supplemental payments, and investment income earned by Parkland.


\(^3\) Uniform Managed Care Contract, Attachment A, Article 2, v. 2.24 (Sept. 1, 2017) through v. 2.25.1 (July 1, 2018).
except for appeals of prior authorization determinations and elements of pharmacy benefits services that require care coordination, which are addressed directly by Parkland. See Appendix A for details about the MCOs and their PBMs.

Pharmacies are required to enroll with the HHSC Vendor Drug Program (VDP) to become eligible to serve as a vendor for Medicaid and CHIP programs. The PBMs then contract with those VDP-enrolled pharmacies to dispense prescriptions to Medicaid and CHIP managed care members. For example, Navitus contracts with a network of pharmacies to dispense prescriptions to Parkland’s Medicaid STAR and CHIP managed care members. VDP provides guidance to the MCOs, their PBMs, and pharmacies in administering pharmacy benefit services, including lists of drugs available to Medicaid and CHIP members as pharmacy benefits and related authorization requirements.

**Key Concepts**

Key components of Parkland’s and Navitus’s administration of pharmacy benefit services include:

- **Formulary:**
  A listing of drugs, vitamins and minerals, and home health supplies available to Medicaid or CHIP members as pharmacy benefits. In Texas, MCOs are required to adhere to the Medicaid and CHIP formularies. VDP maintains separate Medicaid and CHIP formularies. Pharmacies can only fill prescriptions for drug codes, which are unique 11-digit identifiers, on the Medicaid and CHIP formularies unless approval was obtained from VDP. Some drugs on the Medicaid formulary are subject to one or both types of prior authorization, non-preferred and clinical.

- **Preferred Drug List:**
  A listing of drugs that a Texas Medicaid member can receive without a non-preferred prior authorization. VDP maintains a preferred drug list for Medicaid only; drugs prescribed under CHIP are not subject to preferred drug list requirements. The preferred drug list is a subset of the formulary and includes drugs produced by manufacturers that have reached a state supplemental rebate agreement with HHSC.\(^4\) Drug manufacturers pay these state supplemental rebates to HHSC, which are then shared between the state and Centers for Medicare and Medicaid Services (CMS).

- **Non-Preferred Prior Authorization:**
  An authorization that applies to drugs identified as non-preferred on the Medicaid preferred drug list. MCOs must approve a prior authorization request from the prescribing provider before the prescription can be filled.

\(^4\) Tex. Gov. Code § 531.072(b) (Jan. 1, 2016).
and the corresponding claim adjudicated. Non-preferred prior authorizations are not required for drugs listed as preferred, or those not listed at all, on the Medicaid preferred drug list.

- **Clinical Prior Authorization:**
  A drug review process authorized by VDP that is conducted by an MCO or their PBM prior to dispensing a drug. An authorization is based on evidence-based clinical criteria and nationally recognized peer-reviewed information. Clinical prior authorizations may apply to an individual drug or a drug class on the formulary, including some preferred and non-preferred drugs. Drugs under Medicaid and CHIP may be subject to clinical prior authorizations.

This audit focused on Parkland’s and Navitus’s compliance with the Uniform Managed Care Contract (UMCC) and the Uniform Managed Care Manual (UMCM) requirements related to adherence to (a) Medicaid and CHIP formularies, (b) the Medicaid preferred drug list, and (c) clinical and non-preferred prior authorization processes.

Unless otherwise described, any year referenced is the state fiscal year, which covers the period from September 1 through August 31.

**Objective and Scope**

The audit objective was to determine whether Parkland and its subcontracted PBM, Navitus, administered the formulary, preferred drug list, and prior authorizations in accordance with the UMCC, UMCM, and selected applicable state rules and statutes.

The audit scope included the Medicaid and CHIP formularies and Medicaid preferred drug list in effect for 2018, pharmacy claims that required prior authorizations for the period from September 1, 2017, through August 31, 2018, and related activities in place through the end of fieldwork in July 2020, and included a review of related significant controls and control components.

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5 “Adjudicate” means to deny or pay a claim for services or drugs prescribed to a member by a health care provider.
Methodology

The OIG Audit and Inspections Division collected information for this audit through discussions and interviews with responsible staff at Navitus and VDP and through request and review of the following information:

- Medicaid and CHIP formularies
- Medicaid preferred drug list
- NaviGate 3D\(^6\)-formulary and preferred drug list
- PA Intel and PA Accel screen shots\(^7\)
- Audit Logs
- Prior authorization approval communication letters
- Clinical and preferred drug list criteria guidelines
- Encounter data and related claims data\(^8\)

The OIG Audit and Inspections Division selected two points in time for which to request the VDP and Navitus Medicaid and CHIP formularies. Auditors reconciled the VDP and Navitus formularies to assess adherence and identify exceptions involving omitted drug codes,\(^9\) and differences in drug code effective and termination dates.

The OIG Audit and Inspections Division selected three points in time for which to request the VDP and Navitus preferred drug list. Auditors reconciled the VDP and Navitus preferred drug lists to assess adherence and identify exceptions between drug codes, drug code effective and termination dates, and preferred drug list status type.

The OIG Audit and Inspections Division sampled a total of 60 prior authorizations and 15 rejected claims from which to assess compliance with prior authorization design and performance. A random and risk-based sample of 20 prior authorizations and 5 rejected claims was selected for the following testing areas: (a) drug codes that require both a clinical and non-preferred prior authorization, (b) drug codes that require only clinical prior authorizations, and (c) drug codes that require only non-preferred prior authorizations.\(^{10}\) Additionally, drug code exceptions identified in the preferred drug list reconciliation were included in the sample selection process for non-preferred prior authorizations.

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\(^{6}\) NaviGate 3D is the Navitus system used to update the formulary and preferred drug list.

\(^{7}\) PA Intel and PA Accel are proprietary systems used by Navitus to adjudicate claims.

\(^{8}\) “Encounter” means a covered service or group of covered services delivered by a provider to a member during a visit between the member and provider.

\(^{9}\) The Medicaid and CHIP formularies and Medicaid preferred drug lists are developed and updated by VDP based upon additions or removals of National Drug Codes (NDCs).

\(^{10}\) Non-preferred-only prior authorization testing included testing when the drug was also designated as preferred.
The OIG Audit and Inspection Division presented preliminary audit results, issues, and recommendations to Parkland in a draft report dated July 28, 2020. In its management responses, Parkland indicated it will work with Navitus to resolve identified issues. Parkland’s responses are included after each recommendation.

Criteria

The OIG Audit and Inspections Division used the following criteria to evaluate the information provided:

- 1 Texas Administrative Code §§ 353.905(a) (2013) and 370.701 (2012)
- Uniform Managed Care Manual, Chapter 2.2, v. 2.8 (2016)
- Uniform Managed Care Manual, Chapter 3.21, v. 2.1 (2015)

Auditing Standards

GAGAS

The OIG Audit and Inspections Division conducted this audit in accordance with generally accepted government auditing standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for the issues and conclusions based on our audit objectives. The OIG Audit and Inspections Division believes the evidence obtained provides a reasonable basis for our issues and conclusions based on our audit objectives.
AUDIT RESULTS

Parkland works in conjunction with its subcontracted PBM, Navitus, to provide pharmacy benefit services to Medicaid and CHIP managed care members. These pharmacy benefit services are required to be performed in compliance with the UMCC and the UMCM, as well as applicable state rules and statutes, at a quality level that is acceptable and consistent with industry standard, custom, and practice. The OIG Audit and Inspections Division reviewed the extent to which Parkland and Navitus met selected pharmacy benefit requirements.

Parkland and Navitus generally adhered to formulary and preferred drug list requirements. However, in some cases, Navitus did not consistently and correctly update its formulary listing and its preferred drug list. As a result, Navitus may have incorrectly rejected claims for prescriptions that should have been accepted, caused members to experience delays in receiving prescriptions or not receive those prescriptions at all, or paid higher prices or reduced state rebates for drugs.

In addition, Navitus did not consistently comply with requirements related to design and performance of non-preferred and clinical prior authorizations. Specifically, for 18 of 75 prior authorizations and rejected claims tested, Navitus did not perform required clinical and non-preferred prior authorizations as required, and in some cases, Navitus incorrectly rejected claims for prior authorizations not required, or communicated an incorrect rejection message to the member. Table 1 summarizes the results in each area of testing that are detailed in the issues that follow.

Table 1: Summary of Results

<table>
<thead>
<tr>
<th>Area of Testing</th>
<th>Percentage Adhered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formulary Adherence</td>
<td>97.2 %</td>
</tr>
<tr>
<td>Preferred Drug List Adherence</td>
<td>98.8 %</td>
</tr>
<tr>
<td>Prior Authorization Design and Performance</td>
<td>76.0 %</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

The OIG Audit and Inspections Division assessed the reliability of data provided by Navitus by tracing encounter data to Navitus’s claim system and interviewing relevant Navitus personnel knowledgeable about the systems and data. The OIG Audit and Inspections Division determined that the data was sufficiently reliable for the purposes of this audit.

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11 Uniform Managed Care Contract, Attachment B-1, § 2.2, v. 2.24 (Sept. 1, 2017) through v. 2.25.1 (July 1, 2018).

PBM Navitus - Parkland

August 31, 2020
**FORMULARY**

The Medicaid and CHIP formularies are listings of drugs, vitamins and minerals, and home health supplies that are established by VDP and available to Medicaid and CHIP members as pharmacy benefits. They are developed and updated by VDP based upon additions or removals of drug codes, a drug manufacturer applying for new drug coverage, discontinued production of a drug, or discontinued coverage by CMS. The UMCC requires Parkland to process formulary updates to a claims adjudication system within two business days of the VDP update files becoming available. Navitus ensured Parkland’s compliance with this requirement by performing formulary updates five times per week.

Both Parkland and its PBM, Navitus, are required to adhere to and exclusively use the Medicaid and CHIP formularies. Parkland and Navitus must provide members with access to all items listed on the formularies.

VDP provides the current listing of Medicaid and CHIP formularies that each PBM must maintain in its claims adjudication systems. Each daily update potentially contains changes to the formularies that include both additions of drug codes or adjustments to termination dates to remove drug codes. These incremental differences from the previous formularies must be identified and adjusted within the claims adjudication system to continue adherence with the established formularies. Any changes not incorporated can create a mismatch between the formularies established by VDP and those administered by the PBM.

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**Issue 1: Parkland Did Not Always Ensure that Navitus Adhered to the Medicaid and CHIP Formularies**

Overall, Navitus’s formularies matched 97.2 percent of VDP’s formularies across both the Medicaid and CHIP programs. As a result, in most cases, Navitus correctly adjudicated claims for those programs. The sections that follow detail exceptions identified in the reconciliations.

**Navitus’s Medicaid and CHIP Formularies Did Not Consistently Include All Drug Codes on VDP Formularies**

The OIG Audit and Inspections Division compared the Navitus Medicaid and CHIP formularies with VDP’s Medicaid and CHIP formularies at two points in time to

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determine whether the correct drug codes were included on the Navitus formulary and to determine whether drug codes were added or removed as required by changes to the VDP formulary. In some cases, drug codes were incorrectly excluded from the Navitus formularies because the drug codes (a) were omitted or (b) were removed sooner than indicated by VDP.

As a result, 2.7 percent of drug codes were incorrectly omitted or removed early from the Medicaid formulary, and 2.9 percent of drug codes were incorrectly omitted or removed early from the CHIP formulary. Table 2 summarizes the differences identified.

**Table 2: Drug Code Exceptions for Medicaid and CHIP Formularies**

<table>
<thead>
<tr>
<th></th>
<th>Medicaid</th>
<th>CHIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Drug Codes on Formulary in 2018 (Average)</td>
<td>33,828</td>
<td>29,738</td>
</tr>
<tr>
<td>Number of Drug Codes Incorrectly Omitted</td>
<td>801</td>
<td>758</td>
</tr>
<tr>
<td>Number of Drug Codes Incorrectly Removed Early</td>
<td>103</td>
<td>98</td>
</tr>
<tr>
<td>Total Drug Codes Affected</td>
<td>904</td>
<td>856</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

By not including all drug codes listed on VDP’s Medicaid and CHIP formularies, Navitus increases the risk that Parkland members will either experience delays in receiving prescriptions or not receive those prescriptions at all. Based on additional evidence provided by Navitus, in some cases when a claim was incorrectly rejected the member received an appropriate alternative drug. Table 3 shows the numbers of claims rejected and members affected as the result of drug codes not being included in Navitus’s formularies.

**Table 3: Total Claims Rejected Due to Formulary Exceptions**

<table>
<thead>
<tr>
<th></th>
<th>Medicaid</th>
<th>CHIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Rejected Claims in 2018</td>
<td>493,179</td>
<td>58,523</td>
</tr>
<tr>
<td>Number of Incorrectly Rejected Claims for Formulary Exceptions</td>
<td>2,157</td>
<td>360</td>
</tr>
<tr>
<td>Members Affected</td>
<td>1,301</td>
<td>215</td>
</tr>
<tr>
<td>Estimated Value of Rejected Claims</td>
<td>$24,392.86</td>
<td>$29,062.91</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

In addition to the incorrectly rejected claims identified in Table 3, additional rejections were identified. OIG auditors could not determine whether those claims were correctly rejected because Navitus’s claims adjudication system did not retain the corresponding drug codes. Navitus has attributed these rejections to drug codes...
not registered with Medi-Span\textsuperscript{15} or those that are otherwise omitted as over-the-counter forms, despite their inclusion in the VDP formularies.

Table 4 shows (a) the number of claims rejected for any reason for which Navitus did not retain the drug code number, (b) those which were potentially associated with formulary exceptions, and (c) the number of members affected by these claims potentially rejected due to formulary exceptions.

<table>
<thead>
<tr>
<th>Table 4: Total Rejected Claims for Drug Codes Not Retained by Navitus</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medicaid</strong></td>
</tr>
<tr>
<td>----------------------------</td>
</tr>
<tr>
<td>Total Rejected Claims with Drug Codes Not Retained</td>
</tr>
<tr>
<td>Number of Claims Potentially Associated with Formulary Rejections</td>
</tr>
<tr>
<td>Members Potentially Affected by Formulary Rejections</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

**Recommendation 1**

Parkland should ensure that Navitus:

- Implements an appropriate method to add and update all VDP-approved formulary items.

- Implements periodic reviews to ensure all current VDP-approved formulary items are correctly reflected in the Medicaid and CHIP formularies.

**Management Response**

The plan agrees with the OIG recommendation.

**Action Plan**

PCHP will work with Navitus to identify solutions to address the recommendations as outlined by the OIG and will implement an effective corrective action plan as follows:

1. Implement a more comprehensive Medi-Span file review to capture changes when proposed by Medi-Span to ensure adjudication platforms are updated timely.

2. System enhancements to allow for VDP approved NDCs to adjudicate as required based on drug designation on VDP’s formulary files.

\textsuperscript{15} Medi-Span is a prescription drug data application that Navitus uses, which classifies drugs based on generic product identifier.
3. Through our oversight and monitoring process, PCHP will develop an oversight process to ensure that Navitus fully implements the corrective action plan.

4. PCHP Compliance will work with the Director of Pharmacy to review and validate the Navitus corrective action plan.

**Responsible Manager**

Director of Pharmacy, Parkland  
Vice President, Compliance, Parkland

**Target Implementation Date**

*October 31, 2020*
**Preferred Drug List**

MCOs are required to adhere to VDP’s Medicaid preferred drug list,\(^{16,17,18}\) which contains a subset of many, but not all, drugs on the formulary. The preferred drug list is arranged by drugs in various therapeutic classes that are designated as either “preferred” or “non-preferred” according to their specific, unique drug codes. Drugs identified on the preferred drug list as “non-preferred” may be subjected to non-preferred prior authorization review. Preferred drugs must be adjudicated as payable without a prior authorization\(^{19}\) before the drug is dispensed to a member.\(^{20}\) Preferred drugs are recommended for their effectiveness, clinical significance, cost effectiveness, and safety. The Medicaid preferred drug list is published every January and July.

VDP provides the Medicaid preferred drug list that must be maintained by claims adjudication systems. Each published update contains additions and deletions from the preferred drug list, as well as changes in status between preferred and non-preferred designations. Parkland must ensure that Navitus identifies and adjusts for differences from the previous published preferred drug list to maintain adherence. If Navitus does not make those required updates, it may adjudicate claims incorrectly. The process Navitus used for Medicaid preferred drug list updates was performed concurrently with formulary updates.

### Issue 2: Parkland Did Not Always Ensure That Navitus Adhered to the Medicaid Preferred Drug List

Overall, Navitus’s preferred drug lists matched 98.8 percent of VDP’s preferred drug lists. As a result, Navitus correctly filled and adjudicated most claims based on preferred drug list requirements. The sections that follow detail exceptions identified in the reconciliations.\(^{21}\)

**Navitus Omitted Drug Codes From Its Medicaid Preferred Drug List**

The OIG Audit and Inspections Division compared Navitus’s Medicaid preferred drug list with VDP’s Medicaid preferred drug list at three points in time and

\(^{17}\) 1 Tex. Admin. Code § 353.905(a) (Sept. 1, 2013).
\(^{18}\) VDP maintains a preferred drug list for Medicaid only; drugs prescribed under CHIP are not subject to preferred drug list requirements.
\(^{19}\) Uniform Managed Care Contract, Attachment B-1, § 8.1.21.2, v. 2.24 (Sept. 1, 2017) through v. 2.25.1 (July 1, 2018).
\(^{20}\) Preferred drugs may still be subject to clinical prior authorization.
\(^{21}\) Criteria considered in the reconciliations included the drug codes identified in the preferred drug lists, as well as the drug statuses and effective and ending dates during the scope.
determined that Navitus incorrectly omitted some drug codes from its preferred drug lists. Navitus has attributed these differences to drug codes not registered with Medi-Span or which were updated subsequent to the effective dates directed by VDP. Table 5 summarizes the omissions.

**Table 5: Drug Code Omissions for Navitus’s Medicaid Preferred Drug Lists**

<table>
<thead>
<tr>
<th>Medicaid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Average Number of Drug Codes on Preferred Drug Lists During 2018</td>
<td>19,493</td>
</tr>
<tr>
<td>Number of Drug Codes Incorrectly Omitted (September 1, 2017)</td>
<td>41</td>
</tr>
<tr>
<td>Number of Drug Codes Incorrectly Omitted (March 1, 2018)</td>
<td>55</td>
</tr>
<tr>
<td>Number of Drug Codes Incorrectly Omitted (August 31, 2018)</td>
<td>63</td>
</tr>
<tr>
<td>Number of Additional Drug Codes Incorrectly Omitted for All Three Dates Tested</td>
<td>17</td>
</tr>
</tbody>
</table>

*Source: OIG Audit and Inspections Division*

Omitting drug codes with preferred status can result in paying higher prices for drugs or bypassing state rebates. Conversely, omitting drug codes with non-preferred status can cause members to inappropriately receive drugs without completing required prior authorizations or deferral to preferred forms that are available. Table 6 shows the numbers of encounters, rejected claims, and members affected as the result of drug codes not included in Navitus’s preferred drug lists.

**Table 6: Encounters and Rejected Claims Affected for Omitted Drug Codes**

<table>
<thead>
<tr>
<th>Medicaid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Paid Encounters Incorrectly Processed</td>
<td>0</td>
</tr>
<tr>
<td>Number of Claims Incorrectly Rejected</td>
<td>9</td>
</tr>
<tr>
<td>Number of Members Affected22</td>
<td>5</td>
</tr>
</tbody>
</table>

*Source: OIG Audit and Inspections Division*

**Navitus Omitted Status for Some Drugs in Its Medicaid Preferred Drug List**

In some instances, Navitus included drug codes but excluded the drug’s preferred or non-preferred status during part of the fiscal year. These 45 drug codes lacked designation as preferred or non-preferred during the first of the three individual reconciliations performed, which were resolved prior to the subsequent reconciliation.

Omitting a drug’s status during part of the fiscal year can have a similar impact to omitting a drug code altogether. Omitting drug codes with preferred status can result in paying higher prices for drugs or bypassing state rebates. Conversely, omitting drug codes with non-preferred status can cause members to inappropriately receive drugs without completing required prior authorizations or

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22 Number of members affected includes total unduplicated members for both paid encounters and reject claims.
deferral to preferred forms that are available. Table 7 shows the encounters, rejected claims, and members affected during the omitted period.

### Table 7: Encounters and Rejected Claims Affected for Missing Status

<table>
<thead>
<tr>
<th>Medicaid</th>
<th>Number of Paid Encounters Incorrectly Processed</th>
<th>104</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Claims Incorrectly Rejected</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Number of Members Affected</td>
<td>69</td>
</tr>
</tbody>
</table>

*Source: OIG Audit and Inspections Division*

**Navitus Had Incorrect Status Ending Dates on Its Medicaid Preferred Drug List**

Navitus had a status ending date for 18 drug codes that differed from the ending dates in the VDP preferred drug list. Differences in ending dates cause mismatches in how long Navitus retains the preferred or non-preferred status of the affected drug codes on its preferred drug list. These differences in ending dates were identified in the first of the three individual reconciliations performed and were resolved prior to the subsequent reconciliation. Differences in expiration dates of drug codes between Navitus’s and VDP’s preferred drug lists can cause Navitus to incorrectly adjudicate claims during those exception periods. Table 8 shows the encounters, rejected claims, and members affected during these intervals.

### Table 8: Encounters and Rejected Claims Affected as a Result of Ending Date Differences

<table>
<thead>
<tr>
<th>Medicaid</th>
<th>Number of Paid Encounters Incorrectly Processed</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Claims Incorrectly Rejected</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Number of Members Affected</td>
<td>11</td>
</tr>
</tbody>
</table>

*Source: OIG Audit and Inspections Division*

**Navitus Identified Drug Codes on Its Medicaid Preferred Drug List Not Included by VDP**

Lastly, Navitus identified three drug codes as non-preferred that were not included in the preferred drug lists published by VDP. These incorrectly included drug codes were identified in the first of the three individual reconciliations performed. By classifying these drug codes as non-preferred, Navitus required prior authorizations that should not have been required. This increases the risk that members experience delays in receiving drugs, or do not receive needed drugs at all.
Table 9 shows the rejected claims and members affected by these exceptions.

Table 9: Rejected Claims Affected for Drug Codes Not Included by VDP

<table>
<thead>
<tr>
<th>Medicaid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Claims Incorrectly Rejected</td>
<td>1</td>
</tr>
<tr>
<td>Number of Members Affected</td>
<td>1</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

**Recommendation 2**

Parkland should ensure that Navitus:

- Implements an appropriate method to add all approved preferred drug list line items with the appropriate designated preferred or non-preferred status.
- Implements periodic reviews to ensure all current drug codes are correctly reflected in the Medicaid preferred drug list.

**Management Response**

*The plan agrees with the OIG recommendation.*

**Action Plan**

*PCHP will work with Navitus to identify solutions to address the recommendations as outlined by the OIG and will implement an effective corrective action plan as follows:*

1. Implement a more comprehensive Medi-Span file review to capture changes when proposed by Medi-Span to ensure adjudication platforms are updated timely and accurately.
2. System enhancements to allow for VDP approved NDCs to adjudicate as required based on drug designation on VDP’s formulary files.
3. PCHP will perform quarterly reviews for documentation of successful Medi-Span file loads and successful VDP formulary file loads into the Navitus claims adjudication system.

**Responsible Manager**

*Director of Pharmacy, Parkland*
*Vice President, Compliance, Parkland*

**Target Implementation Date**

*October 31, 2020*
**PRIOR AUTHORIZATIONS**

Certain prescriptions require prior authorization\(^{23}\) in order to be filled and dispensed to Medicaid and CHIP members, and for the claims to be adjudicated. A prescription may require authorization because of its non-preferred status or because of its clinical status. Some prescriptions are subject to both non-preferred and clinical prior authorizations. To obtain a prior authorization, the prescribing provider must submit a prior authorization request to Navitus and receive Navitus’s approval.

Parkland and their subcontracted PBM, Navitus, must adopt prior authorization requirements that comply with the state’s requirement to exclusively use VDP’s formularies\(^ {24,25}\) and allow access by members to all non-preferred drugs on the Medicaid formularies.\(^ {26}\) MCOs must adhere to the Medicaid preferred drug list and perform non-preferred prior authorizations as required by VDP.\(^ {27}\) MCOs are permitted to perform prior authorizations separately from or concurrently with other reviews. However, MCOs must not substitute any other types of reviews in place of required clinical and non-preferred prior authorizations.

In addition, certain drugs prescribed under Medicaid or CHIP require clinical prior authorization because the member must meet certain medical or conditional requirements before the drug is approved. MCOs are not permitted to impose more stringent clinical prior authorization requirements than those specified by VDP without approval by HHSC or the Drug Utilization Review Board.\(^ {28}\)

Additionally, a requested drug could be subject to both a clinical and non-preferred prior authorization. The MCO must process all edits concurrently and independently so that each prior authorization (clinical and non-preferred) is checked for approval.\(^ {29}\)

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23 A “prior authorization” is an authorization from the Medicaid or CHIP program for the delivery of certain services. It must be obtained prior to providing the service and may remain valid for up to a year after approval.

24 Uniform Managed Care Contract, Attachment B-1, § 8.1.8.1, v. 2.24 (Sept. 1, 2017) through v. 2.25.1 (July 1, 2018).


Issue 3: Parkland Did Not Ensure That Navitus Properly Approved and Rejected Claims

Parkland did not ensure that Navitus consistently performed required clinical and non-preferred prior authorizations as required, and in some cases Navitus incorrectly rejected claims or communicated the incorrect rejection message to the member.

Specifically, for 16 of 60 (27 percent) prior authorizations tested, clinical or non-preferred criteria was either not applied or not applied appropriately. Additionally, 2 of 15 (13 percent) rejected claims tested were incorrectly rejected. The 60 prior authorizations and 15 rejected claims included 20 prior authorizations and 5 rejected claims each for (a) drug codes that require both a clinical and non-preferred prior authorization, (b) drug codes that require only clinical prior authorizations, and (c) drug codes that require only non-preferred prior authorizations, as shown in Table 10.

Table 10: Summary of Results from Prior Authorization Testing

<table>
<thead>
<tr>
<th></th>
<th>Number of Claims Tested</th>
<th>Number of Issues Identified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid Claims Tested</td>
<td>60</td>
<td>16</td>
</tr>
<tr>
<td>Reject Claims Tested</td>
<td>15</td>
<td>2</td>
</tr>
<tr>
<td>Total Claims Tested</td>
<td>75</td>
<td>18</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

Non-Preferred Prior Authorizations Were Adjudicated Without Applying All Non-Preferred Requirements

Navitus did not correctly apply all required non-preferred prior authorization criteria for 14 (35 percent) of the 40 prior authorizations tested. Before a non-preferred drug can be approved several requirements must be met, including determining whether the member had recently received a preferred form of the drug, and experienced treatment failure, a documented allergy, or contraindication with the preferred drug. For 13 (93 percent) of the 14 prior authorizations for which all required non-preferred prior authorization criteria were not applied, Navitus determined that the members previously tried a preferred drug prior to approving a

30 Non-preferred–only prior authorization testing included testing when the drug was also designated as preferred.
33 Two sets of 20 prior authorizations were tested: those for drugs that required both clinical and non-preferred prior authorizations, and those for drugs that required only non-preferred prior authorizations.
non-preferred prior authorization but did not provide sufficient evidence to demonstrate that other required non-preferred prior authorization requirements were applied. However, for the remaining one prior authorization, there was no evidence that a preferred drug was tried prior to approving the non-preferred drug.

The 14 prior authorization for 8 drug codes were associated with 18,714 claims processed without all requirements being applied as required. Approving non-preferred prior authorizations without applying required criteria can result in members receiving drugs when a preferred drug is available or may limit potential rebates to HHSC. Table 11 shows the number of drug codes affected, the paid claims processed on those drug codes, and the members affected due to this issue.

### Table 11: Impact of Prior Authorization Requirements Not Being Applied

<table>
<thead>
<tr>
<th>Medicaid</th>
<th>Number of Drug Codes Affected</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicaid</td>
<td>Total Paid Claims Processed Incorrectly</td>
<td>18,714</td>
</tr>
<tr>
<td>Medicaid</td>
<td>Total Number of Medicaid Members Affected</td>
<td>9,329</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

A Non-Preferred Prior Authorization Was Adjudicated as Preferred

For one of 20 (5 percent) prior authorizations tested, a drug required a clinical and non-preferred prior authorization, but the non-preferred prior authorization was not performed as required. Promethazine\(^{34}\) was incorrectly paid as preferred when a non-preferred prior authorization was required. Promethazine can be used as an antihistamine, sedative, or anti-nausea drug.

Navitus did not correctly program Promethazine as non-preferred in its adjudication system and, as a result, 78 Promethazine claims in the amount of $6,628.85 for 68 members were adjudicated in 2018 without a non-preferred prior authorization. Table 12 shows the paid claims processed on the drug code affected and the number of members affected due to this issue.

### Table 12: Impact of a Non-Preferred Drug Incorrectly Adjudicated as Preferred

<table>
<thead>
<tr>
<th>Medicaid</th>
<th>Total Paid Claims Processed Incorrectly</th>
<th>78</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicaid</td>
<td>Total Number of Medicaid Members Affected</td>
<td>68</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

\(^{34}\) Drug code 45802075930.
A Clinical Prior Authorization Was Approved for All Doses on the Initial Request

One of 20 (5 percent) clinical prior authorizations tested, for Synagis,\(^{35}\) was approved for all five monthly doses during the initial clinical review without evidence that clinical review for subsequent doses was performed, as required.\(^{36}\) Synagis is administered during the respiratory virus season, and authorizations for Synagis are approved as monthly doses for up to five months. Synagis is used in infants and children to prevent respiratory syncytial virus–track infections and serious lung diseases, and a clinical review is required prior to each administration in order to ensure that the drug is still needed, and to verify that the correct dosage is administered.

According to Navitus, it approves all five doses to limit the administrative burden of review for each dose requested throughout the virus season. Parkland asserted that it performs a clinical criteria review prior to dispensing subsequent Synagis doses. However, Parkland could not provide evidence of that review for one Synagis prior authorizations tested. Approving all five doses at once without ensuring clinical review prior to subsequent doses may have caused members to receive doses of Synagis when not medically necessary, and it increased the risk that infants and young children were administered incorrect dosages. Table 13 shows the drug codes affected, total number of paid claims for doses beyond initial authorization, and Medicaid members affected due to this issue.

Table 13: Impact of Prior Authorization Approved for All Doses on Initial Request Without Subsequent Review

<table>
<thead>
<tr>
<th>Number of Drug Codes Affected</th>
<th>Medicaid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Paid Claims for Doses Following Initial Authorization</td>
<td>351</td>
</tr>
<tr>
<td>Total Number of Members Potentially Affected</td>
<td>72</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

A Preferred Drug Was Rejected as Non-Preferred

For one of five (20 percent) rejected claims tested, Navitus incorrectly rejected the preferred drug Tamiflu\(^{37}\) as requiring prior authorization. Tamiflu is an anti-viral drug approved for the treatment of acute, uncomplicated influenza in patients one year and older whose flu symptoms have not lasted more than two days. Tamiflu was incorrectly rejected as non-preferred despite it being designated as preferred by VDP.

\(^{35}\) Drug code 60574411401.


\(^{37}\) Drug code 00004082205.
Navitus did not correctly program Tamiflu as preferred in its adjudication system, which caused 129 claims for 48 members to be rejected on January 25, 2018. Twenty-six of those 48 members ultimately received Tamiflu on the same date of the rejection. However, the remaining 22 members did not have a corresponding paid claim after their initial request for Tamiflu was incorrectly rejected. As a result, those members were not able to receive the drug prescribed by their physician. Table 14 shows the number of rejected claims and Medicaid members affected.

Table 14: Impact of Preferred Drug Rejected as Non-Preferred

<table>
<thead>
<tr>
<th>Medicaid</th>
<th>129</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Rejected Claims on Affected Drug Code</td>
<td>129</td>
</tr>
<tr>
<td>Total Number of Medicaid Members Affected</td>
<td>48</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

A Drug Was Incorrectly Rejected as a Non-Covered Drug

For one of five (20 percent) rejected claims tested, Navitus incorrectly rejected Orphenadrine, a non-preferred drug that requires a prior authorization, for “Product/Service Not Covered.” Orphenadrine is used to relieve discomfort related with acute painful muscular skeletal conditions.

Orphenadrine claims were rejected a total of four times in 2018 with an incorrect rejection message of “Product/Service Not Covered” for three members. Communicating the incorrect rejection message may result in a member not receiving a drug that may have been approved if the claim had been adjudicated correctly. Table 15 shows the total rejected claims and Medicaid members affected due to this issue.

Table 15: Impact of Non-Preferred Drug Rejected as Not Covered

<table>
<thead>
<tr>
<th>Medicaid</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Incorrectly Rejected Claims</td>
<td>4</td>
</tr>
<tr>
<td>Number of Medicaid Members Affected</td>
<td>3</td>
</tr>
</tbody>
</table>

Source: OIG Audit and Inspections Division

38 Drug code 43386048024.
**Recommendation 3**

Parkland should ensure that Navitus:

- Follows adjudication requirements for preferred drug list drug codes.
- Complies with the VDP clinical criteria requirements for drug codes that require additional clinical reviews on subsequent doses.
- Correctly programs and communicates rejection messages to members.

**Management Response**

*PCHP agrees with the OIG recommendations and comments. The plan appreciated the opportunity to have a discussion with the OIG to address the overall process and findings related to Synagis.*

**Action Plan**

*PCHP will work with Navitus to identify solutions around:*

1. **System enhancements to allow for VDP approved NDCs to adjudicate as required by VDP in terms of preferred status and non-preferred status.**
2. **Programming appropriate rejection codes to pharmacies based on VDP formulary status.**
3. **PCHP will assure the update is made to the Synagis clinical criteria to require a renewal PA for each subsequent dose of Synagis. The Navitus Synagis review process will be updated such that a clinician reviews each request to fill a dose. This change will be made effective for the 2020-2021 Synagis season which starts 11/1/2020 for the Dallas service delivery area. Navitus changes will be updated September 2020 as required.**
4. **PCHP will not only ensure our prescribers network adhere to the update, will also ensure that Navitus adequately trains all prior authorization pharmacists and notifies pharmacies of this new change prior to the start of this year’s Synagis season.**

**Responsible Manager**

*Director of Pharmacy, Parkland*

**Target Implementation Date**

*Adjudicated Non-PDL PAs without VDP-Required Questions. The questions will be edited to match the VDP required criteria by October 1, 2020.*
PCHP will ensure the PA requirements for Synagis are updated to include renewal PA criteria by the start of this year’s Synagis season. Navitus changes will be updated by September 1, 2020 as required.
CONCLUSION

Overall, Navitus’s formulary and preferred drug list matched VDP’s formulary and preferred drug list 97.2 percent and 98.8 percent, respectively. Additionally, Navitus processed the majority of prior authorizations and rejected claims tested appropriately.

However, Parkland did not ensure that Navitus always:

- Adhered to Medicaid and CHIP formularies because Navitus omitted certain VDP formulary drug codes from its formularies.

- Adhered to the Medicaid preferred drug list because Navitus omitted certain drug codes and preferred drug list status, used incorrect status end dates, and included some drug codes that were not listed on VDP’s preferred drug list.

- Processed prior authorizations and reject claims correctly, which resulted in not performing clinical and non-preferred prior authorizations as required, and in some cases, Navitus incorrectly rejected claims or communicated the incorrect rejection message to the member.

These issues increase the risk that members may (a) experience delays in receiving prescriptions or not receive those prescriptions at all or (b) receive drugs without completed required prior authorizations. They also increase the risk that Parkland might pay higher prices for drugs than necessary or that it may bypass state rebates.

The OIG Audit and Inspections Division offered recommendations to Parkland, which, if implemented, will ensure Navitus:

- Implements an appropriate method to add all VDP-approved formulary items.

- Implements periodic reviews to ensure all current VDP-approved formulary items are correctly reflected in the Medicaid and CHIP formularies.

- Implements an appropriate method to add all approved preferred drug list line items with the appropriate designated preferred or non-preferred status.

- Implements periodic reviews to ensure all current drug codes are correctly reflected in the Medicaid preferred drug list.

- Follows adjudication requirements for preferred drug list drug codes.
• Complies with the VDP clinical criteria requirements for drug codes that require additional clinical reviews on subsequent doses.

• Communicates rejection messages to members correctly.

For instances of noncompliance identified in this audit report, Medicaid and CHIP Services may consider tailored contractual remedies to compel Parkland to meet contractual requirements related to formulary and preferred drug list adherence, and prior authorization processing. In addition, audit findings in this report may be subject to OIG administrative enforcement measures,\(^\text{39}\) including administrative penalties.\(^\text{40}\)

The OIG Audit and Inspections Division thanks management and staff at Parkland and Navitus for their cooperation and assistance during this audit.

\(^{39}\) 1 Tex. Admin. Code § 371.1603 (May 1, 2016).

## Appendix A: MCOs and Their PBMs in 2018

<table>
<thead>
<tr>
<th>PBM</th>
<th>MCO</th>
<th>Average Members per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navitus</td>
<td>Community First</td>
<td>134,491</td>
</tr>
<tr>
<td>Navitus</td>
<td>Community Health Choice</td>
<td>285,246</td>
</tr>
<tr>
<td>Navitus</td>
<td>Children’s Medical Center</td>
<td>9,405</td>
</tr>
<tr>
<td>Navitus</td>
<td>Cook Children’s</td>
<td>140,778</td>
</tr>
<tr>
<td>Navitus</td>
<td>Driscoll Health Plan</td>
<td>174,008</td>
</tr>
<tr>
<td>Navitus</td>
<td>El Paso Health</td>
<td>77,150</td>
</tr>
<tr>
<td>Navitus</td>
<td>FirstCare</td>
<td>92,337</td>
</tr>
<tr>
<td>Navitus</td>
<td>Parkland</td>
<td>196,268</td>
</tr>
<tr>
<td>Navitus</td>
<td>Scott and White (RightCare)</td>
<td>45,528</td>
</tr>
<tr>
<td>Navitus</td>
<td>Dell Children’s Health Plan</td>
<td>27,403</td>
</tr>
<tr>
<td>Navitus</td>
<td>Texas Children’s</td>
<td>451,678</td>
</tr>
<tr>
<td>Navitus</td>
<td>Sendero Health Plan(^41)</td>
<td>12,145</td>
</tr>
<tr>
<td>CVS Caremark</td>
<td>Aetna Better Health</td>
<td>91,489</td>
</tr>
<tr>
<td>CVS Caremark</td>
<td>Christus Health Plan</td>
<td>2,412</td>
</tr>
<tr>
<td>CVS Caremark</td>
<td>Molina Healthcare</td>
<td>229,560</td>
</tr>
<tr>
<td>Envolve Pharmacy Solutions</td>
<td>Superior Health Plan</td>
<td>1,055,956</td>
</tr>
<tr>
<td>Express Scripts</td>
<td>Amerigroup</td>
<td>792,928</td>
</tr>
<tr>
<td>OptumRx</td>
<td>Cigna-HealthSpring</td>
<td>51,639</td>
</tr>
<tr>
<td>Prescription Solutions</td>
<td>United Healthcare</td>
<td>305,838</td>
</tr>
<tr>
<td>Prime Therapeutics</td>
<td>Blue Cross Blue Shield</td>
<td>42,951</td>
</tr>
</tbody>
</table>

Source: HHS Medicaid and CHIP SFY 2018 Historical Medicaid Enrollment

\(^{41}\) Sendero Health Plan discontinued as MCO for Texas Medicaid and CHIP programs beginning May 1, 2018.
Appendix B: Report Team and Distribution

Report Team

OIG staff members who contributed to this audit report include:

- Audrey O’Neill, CIA, CFE, CGAP, Chief of Audit and Inspections
- Kacy VerColen, CPA, Assistant Deputy Inspector General of Audit and Inspections
- Steve Sizemore, CIA, CISA, CGAP, Audit Director
- Anton Dutchover, CPA, Audit Director
- Marcus O. Horton, CIA, CFE, CRMA, CCSA, Audit Project Manager
- Kristyn Scoggins, CGAP, Audit Project Manager
- Bennie Hookfin, Staff Auditor
- Erin Powell, Staff Auditor
- TiAnna Riddick, Staff Auditor
- Kathryn Wolf, Associate Auditor
- Karen Mullen, CGAP, Quality Control Reviewer
- Mo Brantley, Senior Audit Operations Analyst

Report Distribution

Health and Human Services

- Cecile Erwin Young, Executive Commissioner
- Maurice McCreary, Jr., Chief Operating Officer
- Victoria Ford, Chief Policy and Regulatory Officer
- Karen Ray, Chief Counsel
- Michelle Alletto, Chief Program and Services Officer
- Nicole Guerrero, Director of Internal Audit
- Stephanie Stephens, State Medicaid Director, Medicaid and CHIP Services
- Katherine Scheib, Deputy Associate Commissioner, Medicaid and CHIP Services
Parkland Community Health Plan, Inc.

- John Wendling, Chief Executive Officer
- Dr. Nneka Cos-Okpalla, Director of Pharmacy
- Dr. Jose Gonzalez, Interim Medical Director
- Dr. Sabrina Kuhn, Vice President, Quality
- Nakia Smith, Vice President, Compliance
- Andrew Shapiro, Chief Operating Officer

Navitus Health Solutions, LLC

- Carmen Backman, Vice President, Government Programs
- Gayle Fisher, Senior Director, Strategic Accounts and Contract
- Lori Dodge, Manager, Client Audits
Appendix C: OIG Mission, Leadership, and Contact Information

The mission of OIG is to prevent, detect, and deter fraud, waste, and abuse through the audit, investigation, and inspection of federal and state taxpayer dollars used in the provision and delivery of health and human services in Texas. The senior leadership guiding the fulfillment of OIG’s mission and statutory responsibility includes:

- Sylvia Hernandez Kauffman, Inspector General
- Susan Biles, Chief of Staff
- Dirk Johnson, Chief Counsel
- Christine Maldonado, Chief of Operations and Workforce Leadership
- Juliet Charron, Chief of Strategy
- Steve Johnson, Chief of Investigations and Reviews

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- Mail: Texas Health and Human Services 
  Office of Inspector General 
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